AMENDMENT NO. 1

MEMORANDUM OF UNDERSTANDING PROFESSIONAL MEDICAL SERVICES UNIT (MOU 10)

AMENDMENT NO. 1 to Memorandum of Understanding No. 10 made and entered into this <u>25th</u> day of <u>October</u>, 2023.

BY AND BETWEEN

THE CITY OF LOS ANGELES

AND

THE ALL CITY EMPLOYEES ASSOCIATION, LOCAL 2006, AFSCME, COUNCIL 36, AFL-CIO

JANUARY 1, 2023 – DECEMBER 30, 2023

MOU AMENDMENT NO. 1 PROFESSIONAL MEDICAL SERVICES UNIT (MOU 10)

The All City Employees Association, Local 2006, AFSCME, Council 36 and the City of Los Angeles have reached agreement on the following MOU amendments.

The following preamble and subsection of Article 4.9 – Salaries are **amended** as follows:

ARTICLE 4.9 SALARIES

The salaries for employees within the Unit as set forth in the Appendix shall become operative as follows:

Appendix A – January 1, 2023 Appendix AA – July 2, 2023

Note: The operative dates for Appendix A <u>and AA</u> coincide with the beginning of payroll periods.

- B. <u>SALARY ADJUSTMENTS</u>
 - 1. The following salary adjustment is reflected in Appendix A and applies to all Unit employees (salary range, flat-rate, fixed-step do not move on a salary range):

Effective January 1, 2023, the base hourly wages for all Unit employees shall be increased by 3.0%, as reflected in Appendix A.

2. Effective July 2, 2023, the base hourly wages for Unit employees in the job classifications of Police Psychologist I (2382-1) and Police Psychologist II (2382-2), shall be increased by approximately 5.60%, as reflected in Appendix AA.

All other provisions of Article 4.9 remain unchanged.

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Except for the amendments specified herein, all other Articles and/or provisions of the 2023, MOU No. 10 shall remain in full force and effect during the term of the January 1, 2023 – December 30, 2023, MOU.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Amendment No. 1 to the Memorandum of Understanding No. 10, the day, month, and year first written above.

FOR THE UNION:

Lori Condinus, Business Representative AFSCME District Council-36

2023

FOR THE CITY:

Matthew W. Szabo City Administrative Officer

10/25/2023

Date

Approved as to Form and Legality:

Office of the City Attorney

<u>July 3, 2023</u> Date